

Report ID: NCHISUM

Novartis Consumer Health
INDIVIDUAL SUMMARY REPORTPage No. 4
Run Date 03/09/2004
Run Time 09:52:35

EARL 000281

Associate	Earl, Susan
PRDP Rating	3.2
Merit Increase %	4.00
New Base Salary	\$ 64,600.00
New Base Salary Effective Date	01-MAR-2004
2003 Target Bonus %	10.00
Individual Performance Modifier	0.00
B/U Performance Modifier	60.00
Final Bonus Amount (Gross)	0.00
Bonus Check Issue Date	15-MAR-2004